DOCTORS MEDICAL CENTER MANAGEMENT AUTHORITY

Doctors Medical Center Management Authority, JPA Board Wednesday, May 26, 2010 – 3:00 pm Doctors Medical Center - Auditorium 2000 Vale Road, San Pablo, CA 94806 Governing Board
Supervisor John Gioia, Chair
Stephen Arnold, M.D.
Pat Godley
Supervisor Federal Glover
Bill Walker, M.D.
Beverly Wallace
Eric Zell

AGENDA

- 1. Call to Order and Roll Call
- 2. Approve Minutes of Board Meeting of April 28, 2010
- 3. Public Comment
 [At this time persons in the audience may speak on any items not on the Agenda which are within the jurisdiction of the Doctors Medical Center Management Authority.]
- 4. Quality Report
- 5. Presentation and Acceptance of the April 2010 Financial Statements
- 6. CEO Report

Closed Session

- 7. Conference with Labor Negotiators (pursuant to Government Code Section 554957.6)
 Agency Negotiators: David Ziolkowski, Chief Operating Officer: California Nurse
 Association
- 8. Personnel Matters: Vice President, Human Resources

Open Session

- 9. Report of Reportable Action(s) Taken During Closed Session, if any.
- 10. Adjournment



MINUTES - 4/28/10

Tab 2

DOCTORS MEDICAL CENTER MANAGEMENT AUTHORITY

Doctors Medical Center Management Authority Governing Board Meeting April 28, 2010 – 3:00 pm Doctors Medical Center - Auditorium 2000 Vale Road, San Pablo, CA 94806 Governing Board
Supervisor John Gioia, Chair
Supervisor Federal G. Glover
Pat Godley
Stephen Arnold, M.D.
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Minutes

1. Call to Order and Roll Call - 3:10 p.m.

Quorum was established; roll was called.

Voting Members:

Beverly Wallace Stephen Arnold, M.D. Bill Walker, M.D. Eric Zell Pat Godley

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Supervisor John Gioia, Chair Supervisor Federal D. Glover

2. Approval of Minutes - Board Meeting of March 24, 2010

Excused Absence:

The motion made by Dr. Walker and seconded by Ms. Wallace to approve the minutes of the March 24, 2010 Board meeting passed unanimously.

3. Public Comments

The following nurses expressed concern about the shift change (which CAN nurses voted for) and its effect on nurses' personal lifestyle and traveling requirements. They also commented the lack of a 12-hour shift affected nurses' ability to render quality care and the ongoing nurses' contract negotiations:

Rosa Cabrera – Representative from the California Nurses Association Kim Bagby, ER
Tiffany Lightfoot, ER
Charlene Arrington, MICU
Tammi Roncskevitz, Same Day Surgery
Chandra Parker, 5th Floor
Less McTire, ER
Jim Beaver, ER

Ms. Cabrera read a letter from Mary Small, R.N. and Union Member, who cannot make it to the meeting.

4. Quality Report

George Wenner, Quality Director, reported that the hospital-wide Performance Improvement Committee that was established held its first meeting on April 1st. The composition of this committee includes staff, managers, physicians and board members. Committee meetings will be scheduled on days that will work for the board members.

He provided the board members with a template of a Department Specific Performance Improvement Plan, making performance improvement more of a department function. Each department will complete this form and the completed department performance improvement plans will be brought back to the board.

As a follow up to a report he made during the February Board meeting regarding pressure wounds, Mr. Wenner provided the board with data on Hospital Acquired Conditions to show the progress DMC has made thus far. Data provided showed none during the last quarter of the year.

Additionally, 2009 ORYX compliance data for appropriateness of care for the following core measures were presented:

AMI (Heart Attack) - 80% compliance in January 2010

PNA (Pneumonia) – 50% compliance in January 2010

CHF (Heart Failure) – 48% compliance in January 2010; work still needs to be done on capturing discharge medication through medication reconciliation.

SCIP (Surgical Infection Prevention) – 40% compliance in January 2010; Medical Records needs to work on capturing correct data.

Mr. Wenner reported that plans of correction for the 7 citations DMC received during the last Joint Commission Survey were completed and submitted to the State. DMC is at 97% threshold for full accreditation during the months of January, February, March and April.

5. Presentation and Acceptance of the March 2010 Financial Statements

Richard Reid, CFO, reported March 2010 net income was a gain of \$1.2 million on a budget of \$1.7 million; case mix adjusted average length of stay decreased to 3.57 days and the average daily census was 98. He reported that the total cash balance is \$13.7 million and there are 33 days of cash on hand.

On April 21st, Mr. Reid and David Ziolkowski, COO, held their first operational meeting and established three teams that are charged with different operational improvement assignments: 1) Salary; 2) Revenue Enhancement; and 3) Other Costs. Mr. Reid and Mr. Ziolkoswki will co-chair each team. Each team will come up with an action plan to help recover the \$2 million deficit. Mr. Reid indicated that he would report back to the board the result of this endeavor each month.

The new coding system was fully implemented in March, which resulted in a more consistent coding and more revenue captured.

The motion made by Ms. Wallace and seconded by Mr. Godley to accept the financials for March 2010 passed unanimously.

6. <u>Ingram & Associates: Approve and Authorize CFO to execute on behalf of DMC a</u> contract with vendor to provide self-pay collection services

Rick Reid, CFO, sought approval and authorization to execute on behalf of DMC a contract with Ingram & Associates to provide self-pay collection services at the rate of 9%. DMC received 8 bids for this contract and Ingram and Associates is among three companies that were interviewed. The estimated annual cost is \$90,000 with an additional cash collection of \$1,000,000. The term of the contract will be changed from three years to annual as requested by board members.

The motion made by Mr. Godley and seconded by Ms. Wallace to approve and authorize CFO to execute on behalf of DMC an **annual contract** with Ingram & Associates to provide self-pay collection services at a rate of 9% passed unanimously.

7. Keenan & Associates: Approve and authorize the CFO to execute on behalf of DMC a two-year extension to the agreement and provide employee benefit consulting services

Rick Reid, CFO, sought approval and authorization to execute on behalf of DMC a twoyear extension to the agreement between DMC and Keenan and Associates to provide employee benefit consulting services. The financial impact for two years is \$180,000, which is paid out of the operating budget.

The motion made by Ms. Wallace and seconded by Mr. Godley to approve and authorize CFO to execute on behalf of DMC a two-year extension to the agreement between DMC and Keenan and Associates to provide employee benefit consulting services passed unanimously.

8. Medco Health Solutions: Recommendation to the District Board Approval of Contract with Vendor for Employee Pharmacy Benefits

Rick Reid, CFO, sought JPA recommendation to District Board approval of contract with Medco Health Solutions to provide an integrated drug program for DMC employees and their dependents with an effective date of August 1, 2010.

The prescription drug plan by Medco will provide the employees with an enhanced drug benefit over the current vendor. There is no reduction of services to the employees. The benefit will be enhanced via increased cost savings to the employee with a more robust mail order program and better care management available through Medco dedicated care teams.

Doctors Medical Center Management Authority April 28, 2010 Meeting Minutes Page 5 of 5

There were no reportable actions taken.



FINANCIALS APRIL 2010

Tab 5



Board Presentation

April 2010 Financial Report



April 2010 Executive Report

Doctors Medical Center had a Net Income of \$1,635,000 in the month of April. As a result, net income was over budget by \$122,000 due to higher net patient service revenue. Year to date, net income is \$4,066,000 on a budget of \$4,833,000 or \$767,000 under budget. This is an improvement from March of \$122,000.

The Year to Date Operating Loss through April is \$1,956,000. The management team has implemented an action plan to recover from the first quarter's budget deficit. Management has put together three action plan teams that are focusing on revenue enhancements, salary costs and other costs. The teams have identified opportunities of over \$2,000,000 in new revenue and costs savings.

The following are the factors leading to the April Net Income variance:

Net Income Factors	Over / (Under)
Net Patient Revenue	
Self Pay Inpatient Volume	(\$105,000)
Outpatient Volume	(\$115,000)
Payer rate improvements	\$755,000
Expenses	
Supplies	(\$266,000)
Purchased Services	(\$110,000)

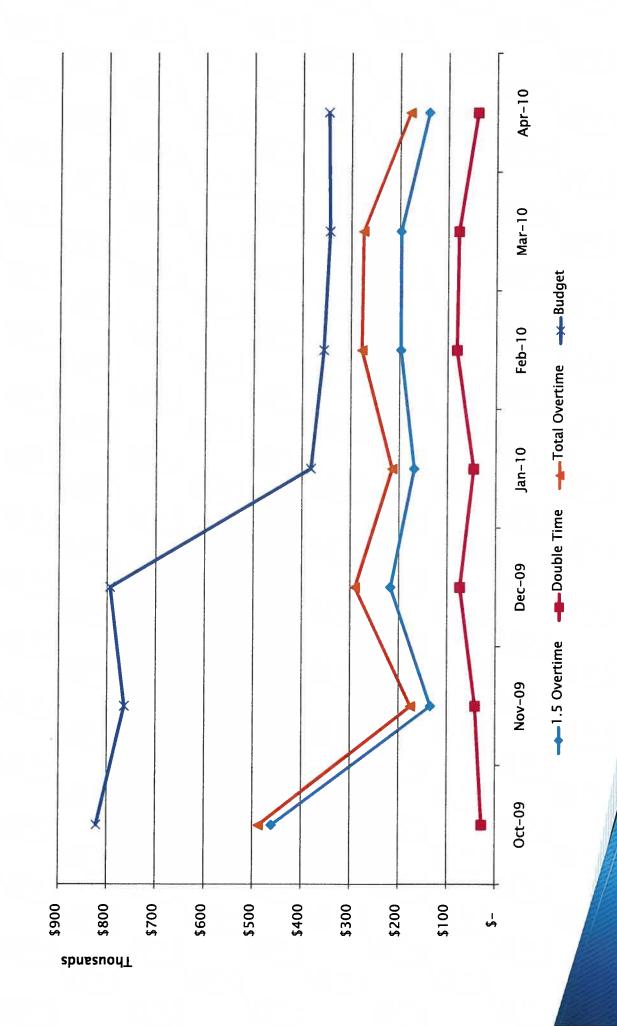
Net patient revenue was over budget by \$471,000. This variance was due to better payment rates from HMO and government payers than what was anticipated in the budget. These rates are better than expected because the average charge per case is \$\$2,156 lower than budgeted. The lower utilization of ancillary services is in Respiratory Therapy, EKG, CT and Laboratory. This lowers our contractual adjustments because a majority of the inpatient reimbursement is a fixed payment per case and is not dependent on charges. These payment rates were previously updated quarterly. DMC is implementing a new software system that will allow for more timely review of the payment rates.

Gross outpatient charges were under budget in April 4.5%, resulting in lower reimbursement of \$115,000. Self pay continues to be higher than budgeted resulting in additional charity care and bad debt allowances of \$105,000.

Supplies were over budget by \$266,000 in April. The increase was due to higher volume of surgical implants and pacemakers. Both were due to higher procedural volume.

Purchased Services was over budget \$110,000. The timing of repairs and maintenance bills were \$29,000 and dialysis fees were \$63,000 over budget for April.

RN Overtime - Oct 09 to April 10

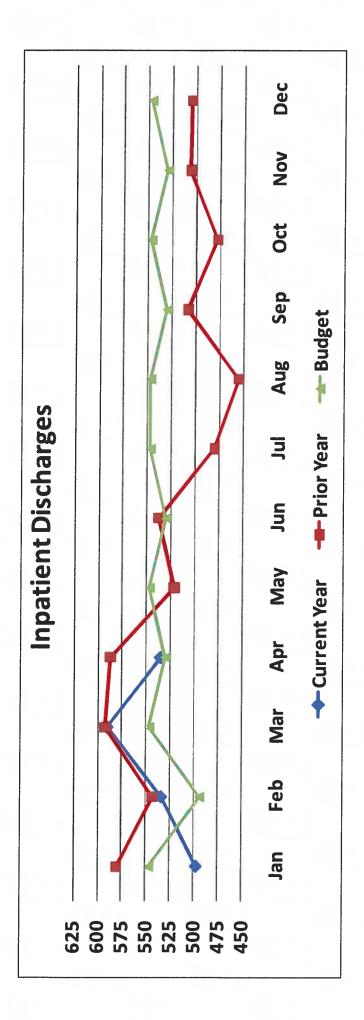


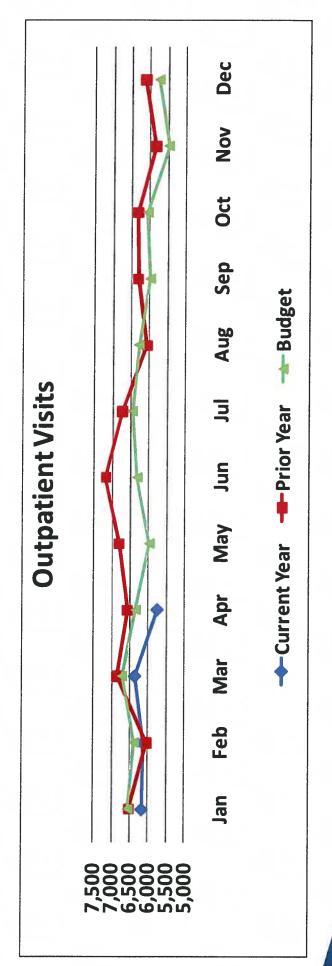
Patient Activity For the Period Ending April 30, 2010

Variance	(37)	(1,569)
Val		
Budget Y.T.D.	2,119	25,992
Actual Y.T.D.	2,156	24,423
	Inpatient Discharges	Outpatient Visits
Variance	2	(283)
Budget M.T.D.	530	6,344
Actual M.T.D.	535	5,755

Major Outpatient Contributor

(1,263)	\$(2,024)
13,246	\$18,376
11,983	\$16,351
mergency Visits	Emergency Revenue (Dollars in Thousands)
Emer	Emerge (Dollars
(634) Emer	\$(127) Emerge (Dollars





Statement of Activity – Summary For the Period Ending April 30, 2010 (Thousands)

Variance	(\$1,148)	(\$808)	(\$1,956)	\$1,189	(\$767)	-1.4%			
Budget Y.T.D.	\$44,151	\$47,603	(\$3,452)	\$8,285	\$4,833	10.9%			
Actual Y.T.D.	\$43,003	\$48,411	(\$5,408)	\$9,474	\$4,066	9.5%	2.1%	7.1%	11.5%
	Net Operating Revenues	Total Operating Expenses	Income/(Loss) From Operations	Income from Other Sources	Net Income/(Loss)	Net Income Percentage	California Benchmark Average	Top 25%	Top 10%
Variance	\$480	(\$349)	\$131	(6\$)	\$122	0.5%			
Budget M.T.D.	\$11,039	\$11,598	(\$228)	\$2072	\$1,513	13.7%			
Actual M.T.D.	\$11,519	\$11,947	(\$428)	\$2,063	\$1,635	14.2%			

Budget Variances - Net Revenue

- Quarterly Payment Percentage Update \$755,000
- Budget by \$2,156 Increase in Payment Percentage · Average Charge per Inpatient Case is down from
- Inpatient Charges down in
- Respiratory Therapy
- EKG
- · CT Scan
- Laboratory
- Outpatient Revenue Down by 4.5% (\$115,000)
- Radiation Therapy & Emergency Room
- Self Pay Up (\$105,000)

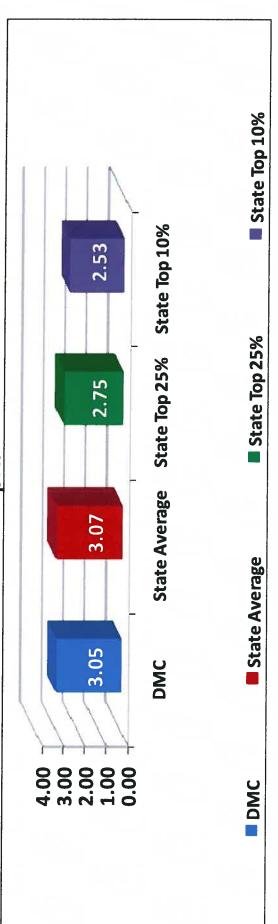
Budget Variances - Expenses

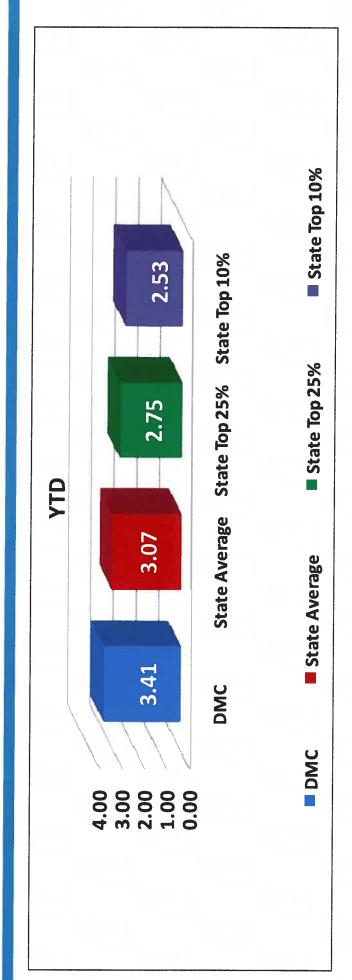
- Salaries (\$18,000)
- Nursing Units Variance Budget by (\$32,000)
- March Variance was (\$380,000)
- Supplies (\$266,000)
- Due to higher volume of Ortho Implants and **Pacemakers**
- **Purchases Services**
- Repairs Variance was (\$29,000)
- Dialysis Variance was (\$63,000)

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Length of Stay Comparison Adjusted For Case Mix Index







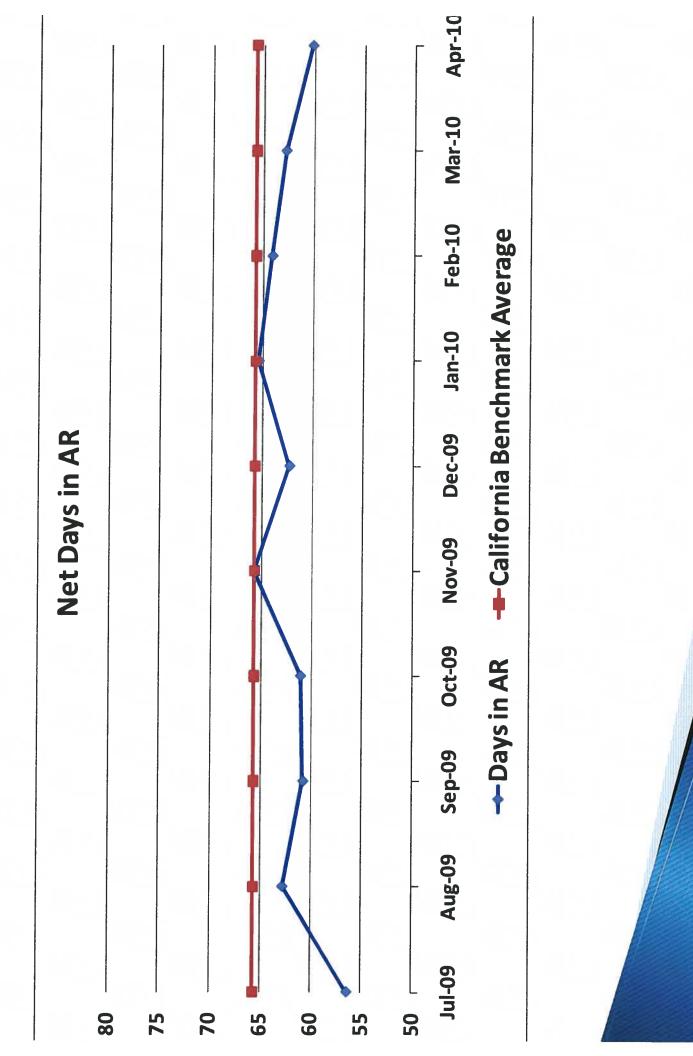
Cash Position April 30, 2010 (Amounts in Thousands)

	April 30, 2010	December 31, 2009
Unrestricted Cash	\$11,222	\$7,666
Restricted Cash	\$6,167	\$5,363
Total Cash	\$17,389	\$13,029
Days Unrestricted Cash	28	21
Days Restricted	15	14
Total Days of Cash	43	35
California Benchmark		
Average	34	
Top 25%	82	
Top 10%	183	

Accounts Receivable April 30, 2010 (Amounts in Thousands)

一十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二	April 30, 2010	December 31, 2009
Net Patient Accounts Receivable	\$22,210	\$19,157
Net Days in Accounts Receivable	60.2	62.3
California Benchmark		
Average	65.7 days	
Top 25%	45.2 days	
Top 10%	35.5 days	

Accounts Receivable



Action Plan Update

- Identified over \$2 million in Revenue and Cost Reduction Opportunities
- Revenue Opportunities \$950,000
- Medicare 72 hour Rule \$500,000
- Increased Self Pay \$250,000
- ▶ Cost Reductions \$1,200,000
- Attendance Policy \$350,000
- Reduce Overtime \$250,000
- Manage Agency Usage \$225,000

Questions

																								Page 2
PRIOR YEAR ACTUAL	42.286	313	42,599		22,226	9,116	2,876	6,766	2,284	363	1,133	1,333	46,097	(3,498)		4,500	3,050	37	(535)	7,052	3,554		-8.2%	8.3% P
VAR %	-2.5%	-9.4%	-2.6%		-1.1%	-0.4%	-B.7%	-8.8%	2.7%	-17.1%	4.5%	14.4%	-1.7%	26.7%		-21.7%	2.3%	18.2%	4.8%	14.4%	-15.9%			
VTD	(1.113)	(32)	(1,148)		(244)	(47)	(309)	(999)	78	<u>\$</u>	55	214	(808)	(1,956)		1,231	(72)	90	24	1,189	(767)			
CURRENT YTD BUDGET V/	43.780	37.1	44,151		21,315	10,686	3,124	6,468	2,812	482	1,222	1,484	47,603	(3,452)		5,684	3,084	33	(496)	8,285	4,833		-7.8%	10.9%
ACTUAL	42,667	336	43,003		21,559	10,733	3,333	7,037	2,736	576	1,167	1,270	48,411	(5,408)	SES)	6,895	3,012	38	(472)	9,474	4,066		-12.6%	9.5%
	OPERATING REVENUE Net Patient Service Revenue	Other Revenue	Total Operating Revenue	OPERATING EXPENSES	Salaries & Wages	Employee Benefits	Professional Fees	Supplies	Purchased Services	Rentals & Leases	Depreciation & Amortization	Other Operating Expenses	Total Operating Expenses	Operating Profit / Loss	NON-OPERATING REVENUES (EXPENSES)	Other Non-Operating Revenue	District Tax Revenue	Investment Income	Less: Interest Expense	Total Net Non-Operating	Income Profit (Loss)	Profitability Ratios:	Operating Margin %	Profit Margin %
PRIOR YEAR ACTUAL	11,007	69	11,076		5,891	2,289	691	1,602	558	83	314	327	11,735	(659)		1,000	763	00	(149)	1,622	963		-5.9%	8.7%
VAR %	4.3%	9.8%	4.3%		-0.3%	0.4%	-6.4%	-16.5%	-15.6%	-6.5%	2.3%	23.4%	-3.0%	-23.4%		%0.0	2.3%	22.2%	%0.0	-0.4%	8.1%			
ERIOD	471	6	480		(18)	6	(20)	(286)	(110)	8)	7	87	(348)	131		•	(18)	7	7	(6)	122			
CURRENT PERIOD BUDGET VAR	10,947	92	11,039		5,175	2,528	781	1,617	703	123	301	372	11,598	(828)		1,416	7.	O)	(124)	2,072	1,513		-5.1%	13.7%
ACTUAL	11,418	101	11,519		5,193	2,517	831	1,883	813	131	284	285	11,947	(428)		1,416	753	11	(117)	2,063	1,835		-3.7%	14.2%
	7	7	en		4	S	9	7	00	თ	유	뒤	12	13 		14	15	16	12	128 138	19		20	77

11,494 12,086 418 23,998	1,920 16.7% 84.1%	613 691	4.80 5.41	2,758 15,671 3,194	1,450	4.55 1.504	3.02
-9.5% -1.8% -17.7% -6.0%	. 6.0%	-2.5% 4.8%	4.9%	4.5% 4.2% 4.2%	0.9%	3.2% 4.1%	%6:0
(1,263) (225) (61) (1,569)	(98)	(16) (35)	(0.23)	(120) (1,046) (134)	1	(0.06)	0.03
13,246 12,288 458 25,992	1,970 14,9% 93.2%	633	5.37	2,674 15,140 3,160	1,302	5.2 1.504	3.44
11,983 12,083 377 24,423	1,672 15.6% 86.9%	617 692	4.43	2,554 14,094 3,026	1,290	5.3 1.586	3.41
isits Visitis	nits ts ions		8	APD ays			S
ED Outpatient Visits Ancillary Outpatient Visits Outpatient Surgeries Total Outpatient Visits	Emergency Room Admits % of Total E/R Visits % of Acute Admissions	Worked FTE Paid FTE	Worked FTE / AADC Paid FTE / AADC	Net Patient Revenue / APD I/P Charges / Patient Days O/P Charges / Visit	Salary Expense / APD	Total LOS Total CMI	Total CMI Adjusted LOS
3,025 ED Outpatient Visits 3,172 Ancillary Outpatient V 113 Outpatient Surgeries 6,310 Total Outpattent v	464 Emergency Room Adr 15.3% % of Total E/R Visi 81.5% % of Acute Admiss	823 Worked FTE 894 Paid FTE	5.48 Worked FTE / AADC 6.11 Paid FTE / AADC	3,230 Net Patient Revenue // 17,557 I/P Charges / Patient D 3,132 O/P Charges / Visit	1,729 Salary Expense / APD	3.9 Total LOS 1.563 Total CMI	2.49 Total CMI Adjusted LO
3 § 9	464 En 15.3% 81.5%	623 694	5.48		1,729	3.9	2.49
3,025 ED 3,172 An 113 Ou 6,310	-0.2% 464 En 15.3% 81.5%	1.4% 623 -0.1% 694	1.8% 5.48 0.2% 6.11	4.8% 3,230 -2.0% 17,657 5.3% 3,132	-0.8% 1,729	0.1% 3.9 . -5.1% 1.563	5.0% 2.49
3,067 (634) -20.7% 3,025 ED 3,172 56 1.8% 3,172 An 105 (11) -10.5% 113 Ou 6,344 (569) -9.3% 6,310	457 (1) -0.2% 464 En 14.9% 15.3% 86.5% 81.5%	614 8 1.4% 623 663 (1) -0.1% 694	4.57 0.07 1.6% 5.46 5.16 0.01 0.2% 8.11	2,719 125 4.6% 3,230 14,847 (290) -2.0% 17,557 3,205 169 5.3% 3,132	1,285 (8) -0.8% 1,729	5.0 0.00 0.1% 3.9 1.563 (0.08) -5.1% 1.563	3.21 0.16 5.0% 2.49
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Page 4



April 2010 Executive Report

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Payer rate improvements	\$755,000
Expenses	84
Supplies	(\$266,000)
Purchased Services	(\$110,000)

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VAR %	-2.5%	-9.4%	-2.6%		-1.1%	-0.4%	-6.7%	-8.8%	2.7%	-17.1%	4.5%	14.4%	-1.7%	26.7%		-21.7%	2.3%	18.2%	-4.8%	14.4%	-15.9%			
YTD	(1,113)	(32)	(1,148)		(244)	(47)	(508)	(699)	9/	(84	55	214	(808)	(1,956)		1,231	(72)	9	24	1,189	(767)			
CURRENT YTD BUDGET V/	43,780	371	44,151		21,315	10,686	3,124	6,468	2,812	492	1,222	1,484	47,603	(3,452)		5,664	3,084	33	(496)	8,285	4,833		-7.8%	10.9%
ACTUAL	42,667	336	43,003		21,559	10,733	3,333	7,037	2,736	929	1,167	1,270	48,411	(5,408)	(SES)	6,895	3,012	39	(472)	9,474	4,066		-12.6%	9.5%
	OPERATING REVENUE Net Patient Service Revenue	Other Revenue	Total Operating Revenue	OPERATING EXPENSES	Salaries & Wages	Employee Benefits	Professional Fees	Supplies	Purchased Services	Rentals & Leases	Depreciation & Amortization	Other Operating Expenses	Total Operating Expenses	Operating Profit / Loss	NON-OPERATING REVENUES (EXPENSES)	Other Non-Operating Revenue	District Tax Revenue	Investment Income	Less: Interest Expense	Total Net Non-Operating	Income Profit (Loss)	Profitability Ratios:	Operating Margin %	Projit Margin %
PRIOR YEAR ACTUAL	11,007	69	11,076		5,891	2,269	691	1,602	558	83	314	327	11,735	(699)		1,000	292	8	(149)	1,622	963		-5.9%	8.78
VAR %	4.3%	9.8%	4.3%		-0.3%	0.4%	-6.4%	-16.5%	-15.6%	-6.5%	2.3%	23.4%	-3.0%	-23.4%		%0:0	2.3%	22.2%	%0.0	-0.4%	8.1%			
VAR	471	6	480		(18)	6	(20)	(566)	(110)	(8)	7	87	(349)	131		ı	(18)	2	7	(6)	122			
CURRENT PERIOD BUDGET VAF	10,947	95	11,039		5,175	2,526	781	1,617	703	123	301	372	11,598	(659)		1,416	771	6	(124)	2,072	1,513		-5.1%	13.7%
ACTUAL	11,418	101	11,519		5,193	2,517	831	1,883	813	131	294	285	11,947	(428)		1,416	753	7	(117)	2,063	1,635		-3.7%	14.2%
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2.044	68.0%	3,007	163.619	76.652	240,271			38%	16%	16%	11%	%9	%0	1%	4%	8%		2,283	2,302	10,441	87.0	4.54	120	3,380	15,332	128	376	418	794
1.1%		0.3%	-2.5%	-10.0%	-5.0%													1.9%	1.8%	4.7%	4.7%	-2.9%		-0.8%	2.0%	2.0%	-10.9%	-17.7%	-14.5%
22		10	(4,177)	(8.228)	(12,405)			%0	%0	-5%	-1%	1%	%0	5%	-5%	5%		4	37	516	4.3	(0.15)		(26)	335	ო	(44)	(81)	(125)
1,954	67.2%	2,907	165,768	82,126	247,894			39%	17%	15%	11%	%9	%0	4%	4%	%2		2,113	2,119	10,949	91.2	5.17	120	3,168	16,373	136	404	458	862
1,933	%2'99	2,897	161,591	73,898	235,489			38%	17%	14%	10%	%/	%0	3%	3%	%6		2,154	2,156	11,465	95.5	5.32	120	3,142	16,708	139	360	377	737
SWB / APD	SWB / Total Operating Expenses	Total Operating Expenses / APD	VP Gross Charges	O/P Gross Charges	Total Gross Charges	;	Payor Mix (IP and OP)	Medicare %	Medi-Cal %	Managed Care HMO / PPO %	Medicare HMO %	Medi-Cal HMO %	Commercial %	Worker's Comp %	Other Government %	Self Pay /Charity %	STATISTICS	Admissions	Discharges	Patient Days	Average Daily Census (ADC)	Average Length of Stay (LOS)	Days in Month	Adjusted Discharges (AD)	Adjusted Patient Days (APD)	Adjusted ADC (AADC)	Inpatient Surgeries	Outpatient Surgeries	Total Surgerles
2,395	69.5%	3,444	40,066	19,761	59,827			40%	16%	16%	11%	2%	%0	1%	2%	%/		269	282	2,282	76.1	3.89	30	877	3,408	114	87	113	200
-0.4%		-3.3%	-1.0%	-4.5%	-2.2%													1.1%	1.0%	%6.0	%6.0	0.1%		-0.2%	-0.3%	-0.3%	-4.3%	-10.5%	~9· <i>L</i> -
<u>(</u> 2		(36)	(406)	(918)	(1,324)			%0	%0	-2%	-1%	1%	%0	1%	-1%	5%		9	5	25	9.0	00:00		(2)	(11)	(0)	(4)	(11)	(15)
1,913	66.4%	2,880	39,447	20,332	59,779			39%	17%	15%	11%	%9	%0	1%	4%	%2		528	530	2,657	88.6	5.02	<u>0</u>	803	4,026	134	35	105	197
1,920	64.5%	2,975	39,041	19,414	58,455			39%	17%	13%	10%	%/	%0	5%	3%	%6		534	535	2,682	89.4	5.01	စ္က	801	4,016	134	88	94	182
22	23	24	25	76	27		1	78	59	30	31	32	33	34	32	36		37	38	39	40	41	42	43	44	45	46	47	48

							Page 4
11,494 12,086 418 23,998	1,920 16.7% 84.1%	613 691	4.80 5.41	2,758 15,671 3,194	1,450	4.55	3.02 Pa
-9.5% -1.8% -17.7% -6.0%	-5.0%	-2.5% -4.8%	-4.9% -7.4%	-4.5% -6.9% -4.2%	%6:0	-3.2%	%6:0
(1,263) (225) (81) (1,569)	(86)	(16) (35)	(0.23)	(120) (1,046) (134)	F	(0.16)	0.03
13,246 12,288 458 25,992	1,970 14.9% 93.2%	633 727	4.66 5.37	2,674 15,140 3,160	1,302	5.2	3.44
11,983 12,063 377 24,423	1,872 15.6% 86.9%	617 692	4.43	2,554 14,094 3,026	1,290	5.3 1.566	3.41
ED Outpatient Visits Ancillary Outpatient Visits Outpatient Surgeries Total Outpatient Visits	Emergency Room Admits % of Total E/R Visits % of Acute Admissions	Worked FTE Paid FTE	Worked FTE / AADC Paid FTE / AADC	Net Patient Revenue / APD I/P Charges / Patient Days O/P Charges / Visit	Salary Expense / APD	Total LOS Total CMI	Total CMI Adjusted LOS
3,025 3,172 113 6,31 0	464 15.3% 81.5%	623 694	5.48	3,230 17,5 5 7 3,132	1,729	3.9	2.49
-20.7% 1.8% -10.5% -9.3%	-0.2%	1.4%	1.6%	4.6% -2.0% 5.3%	-0.6%	0.1% -5.1%	2.0%
(634) 56 (11) (589)	Ē	8 (5)	0.07	125 (290) 169	(8)	0.00	0.16
3,067 3,172 105 6,344						5.0 1.563	3.21
2,433 3,228 94 5,755							
50 51 52	53 54 55						99